



Simon Pollard

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Personal Statement

I believe success for an organisation comes through a mixture of robust systems, processes and tools along with developing a team of engaged, empowered and competent people.

I am driven to help organisations evolve toward a truly generative state; one where everyone knows what to do, are able and want to do it and who work together to actively and organically deliver business objectives.

I achieve my work through a unique blend of skills and experience gained over 24 years in industry across a wide range of disciplines, from hands-on technical positions with roots as a time-served engineer through to operating at the highest level in a range of leadership and management roles in multi-national companies.

Work Experience

Director (October 2016 – Present)

The Improvement Company (UK) Ltd – <http://www.theimprovement.company>

- Implementation and optimisation of management systems, organisational processes and supporting tools.

QHSE Manager (September 2015 – October 2016)

BWSC Generation Services UK Ltd – <http://www.bwsc.com>

Brigg Renewable Energy Plant

- Creation and implementation of an integrated quality, health, safety and environmental management system at a new renewable energy power plant;
- Leadership of the team to deliver safe and compliant performance through construction, plant handover and into commercial operation;
- Assisting the E&M and Operations team in maintaining high plant availability using skills and experience gained in engineering roles.

SHEQ Team Leader (October 2014 – September 2015)

E.ON UK – www.eon-uk.com

Killingholme CCGT & Cottam Development Centre CCGT and gas supply pipeline

- Successfully managed & delivered positive outcome to regulatory enforcement action with results described as “laudable” by enforcing body. Transferred learning to all other sites and secured subsequent successful audits;
- Led team to sustain group total recordable injury rate (TRIR) of zero through a mixture of coaching, mentoring, advising, training and policing;

Engineering Team Leader (February 2010 – October 2014)

E.ON UK – www.eon-uk.com

Killingholme CCGT & Cottam Development Centre CCGT and gas supply pipeline

- Managed capital expenditure and operational improvement projects. Chaired Process Safety Committee;
- Led annual delivery of the rolling 6-year business plan, identifying over £25m of added value;
- Created an operational incident reporting and investigation tool which was then adopted fleet wide across the UK CCGT fleet;
- Lead for behavioural safety, performance improvement & cultural change

program, including CDC's Major Outage (+757 people) – no significant safety incident or injury;

Control & Instrumentation (C&I) Engineer (February 2005 – February 2010)

E.ON UK – www.eon-uk.com

Killingholme CCGT, Cottam Development Centre CCGT and gas supply pipeline

- 100% reduction in Gas Turbine start-up failures through optimisation of control system software;
- Maintained plant availability by reverse engineering obsolete control cards;
- Lead Engineer for fault-finding, improvements and modifications on control systems across the site. Siemens T3000 DCS System Administrator (EA, EHF, Simadyn)

Production Technician (November 2004 – February 2005)

E.ON UK – www.eon-uk.com

Killingholme CCGT & Cottam Development Centre CCGT and gas supply pipeline

- Part of team formed to return Killingholme CCGT from mothball to commercial operation.

Control & Instrumentation (C&I) Engineer (January 2003 - November 2004)

Saint-Gobain Glass UK – <http://uk.saint-gobain-glass.com/>

Eggborough Float Glass Plant

- Maintenance and specialist technical support within 24/7 manufacturing production environment. Invensys Foxboro DCS System Administrator (μ I/A).

Electrical Engineer (June 2002 – January 2003)

Saint-Gobain Glass UK – <http://uk.saint-gobain-glass.com/>

Eggborough Float Glass Plant

- Review and rework of site electrical safety rules;
- Designed and project managed delivery of a new software-based safety documentation system;

Shift Engineer (August 2001 – June 2002)

Saint-Gobain Glass UK – <http://uk.saint-gobain-glass.com/>

Eggborough Float Glass Plant

- Coordination of shift-based maintenance team and delivery of routine and reactive maintenance works.

Instrument Technician (August 2000 - August 2001)

Hydro-Electric Production Services (Part of Scottish & Southern Energy)

Keadby CCGT Power Station

- Creation and population of 1300+ instrument database;
- Commissioning of 24MW Open-Cycle Gas Turbine (OCGT) "black start" unit and delivery of operational training to all staff.

Production Technician (June 1999 - August 2000)

Hydro-Electric Production Services (Part of Scottish & Southern Energy)

Keadby CCGT Power Station

- Operation of a 750MW CCGT including plant duties, routine checks and delivery of routine maintenance and front-line defect resolution

Process Technician (August 1996 – June 1999)

National power plc – www.draxpower.com

Drax Power Station

- Routine maintenance and reactive fault-rectification on new flue-gas de-sulphurisation (FGD) plant;
- Improved visibility and accuracy of plant efficiency by +2% through self-initiated investigation;
- DCS System Administrator (ABB MOD300)

Engineering Apprenticeship (September 1992 – August 1996)

National power plc – www.draxpower.com
Drax Power Station

- Successfully over 654 candidates to secure 4-year apprenticeship.

Education

NEBOSH National Diploma in Environmental Management

Affiliate Member of IEMA (Institute of Environmental Management and Assessment)

NEBOSH National General Certificate Level III (Occupational Health & Safety)

IOSH Managing Safely (100% pass mark)

BTEC HNC (Engineering) (Instrumentation & Controls)

NVQ Level III (Control & Instrumentation)

BTEC Mathematics Level III

BTEC ONC (Engineering)

City & Guilds 214 (Engineering)

Certified NLP Practitioner for coaching

Cambridge Certificate in IT Global Communications

10 x GCSE

Full list of training and qualifications available at www.simonpollard.net

Personal Interests

Hiking and trail running

Computing (graphics, graphic design, 3D modelling & photo-realistic rendering, website design & creation, creating visualisations of models, concepts, processes and systems)

Drawing and sketching

Nature photography

I volunteer my time and services to a local charity and support group to help them extend their reach using technology

References

Available on request