



# SIMON POLLARD

AIEMA, EnvDipNEBOSH

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[www.simonpollard.net](http://www.simonpollard.net)

## Personal Statement

A naturally strategic, careful and competent systems-based thinker, with experience resulting in a unique and extensive range of skills and abilities in the management of assets, supervision of people and delivery of statutory and regulatory compliance gained over years of practical industry experience.

Believes success for an organisation in any arena is the outcome of a mixture of robust, sustainable systems, processes and tools being delivered by a team of energised and empowered people.

<b>Desired Outcome</b>	<b>=</b>	<b>Systems</b>	<b>+</b>	<b>People</b>
Safety		Policies		Awareness
Health		Procedures		Engagement
Environment		Instructions		Competence
Quality		Tools		Relationships
Asset Management		Registers		
Financial		Records		

## Professional Ambition

*To work closely with a management team with the openness of mind and courage to explore alternatives, challenge convention and collaboratively co-create a sustainable and deliverable business with the strongest of foundations.*

## Education

- ✓ NEBOSH National Diploma in Environmental Management
- ✓ Affiliate Member of IEMA (Institute of Environmental Management and Assessment)
- ✓ NEBOSH National General Certificate Level III (Occupational Health & Safety)
- ✓ IOSH Managing Safely (100% pass mark)
- ✓ BTEC HNC (Engineering) (Instrumentation & Controls)
- ✓ NVQ Level III (Control & Instrumentation)
- ✓ BTEC Mathematics Level III
- ✓ BTEC ONC (Engineering)
- ✓ City & Guilds 214 (Engineering)
- ✓ Certified NLP Practitioner for coaching
- ✓ Cambridge Certificate in IT Global Communications
- ✓ 10 x GCSE

Full list of training and qualifications available at <http://simonpollard.net/>

## Work Experience

### Lead C&I Engineer (November 2016 – Present)

Engie – <http://www.engie.com>

Saltend CCGT Power Station

- Department head for all control & instrumentation on a 1200MW CCGT site (1000+ instruments, 400+ actuators, 4 x control systems);
- Development and implementation of maintenance strategy;
- Identification and delivery of improvement projects;
- Leading team of 4 x technicians to deliver high volume routine and corrective maintenance schedules;

**QHSE Manager (September 2015 – October 2016)**

BWSC Generation Services UK Ltd – <http://www.bwsc.com>  
Brigg Renewable Energy Plant

- Creation and implementation of an integrated QHSE and Asset Management Integrated Management System (IMS);
- Establishment and delivery of Risk Assessment, COSHH, Confined Space and Incident Investigation systems and supporting tools;
- Management of Environmental Permit, Legionella (as site Responsible Person) and Fire (as site Responsible Person) compliance on behalf of plant owner;
- Optimisation of SO<sub>2</sub> abatement plant with £58k/yr saving in raw material usage;
- Leadership of the site team to deliver safe and compliant performance through construction, plant handover and into commercial operation;

**SHEQ Team Leader (October 2014 – September 2015)**

E.ON UK – [www.eon-uk.com](http://www.eon-uk.com)  
Killingholme CCGT, Cottam Development Centre CCGT and gas supply pipelines

- Successfully managed & delivered positive outcome to regulatory enforcement action with results described as “laudable” by enforcing body. Transferred learning to all other sites and ensured successful subsequent audit outcomes;
- Leadership of a team of SHE professionals to deliver and sustain group total recordable injury rate (TRIR) of zero through a mixture of coaching, mentoring, advising, training and policing;

**Engineering Team Leader (February 2010 – October 2014)**

E.ON UK – [www.eon-uk.com](http://www.eon-uk.com)  
Killingholme CCGT, Cottam Development Centre CCGT and gas supply pipelines

- Managed large-scale capital expenditure and operational improvement projects, including leading a £14m continuous improvement project;
- Led annual delivery of the rolling 6-year business plan, identifying over £25m of added value through critical plant overhaul management;
- Co-compiled technical specification and member of tender assessment team for delivery of £2.8m DCS upgrade;
- Created an operational incident reporting and investigation tool which was adopted and implemented fleet wide across the UK CCGT fleet as best practice;
- Chaired Process Safety Committee and led assessment of asset risk and identification and implementation of mitigation measures;
- Led behavioural safety, performance improvement & cultural change program, including delivery of CDC’s Major 100k-hour overhaul with an additional 757 people on site and with no significant safety incident or injury;

**Control & Instrumentation Engineer (February 2005 – February 2010)**

E.ON UK – [www.eon-uk.com](http://www.eon-uk.com)  
Killingholme CCGT, Cottam Development Centre CCGT and gas supply pipelines

- Development and delivery of maintenance control and instrumentation strategy, critical spares, routine maintenance and specialist support;
- 100% reduction in Gas Turbine start-up failures through self-initiated optimisation of control system software;
- Maintained high plant availability by reverse engineering obsolete control cards when OEM withdrew support;
- Liaison with external service providers, with management and on-site supervision of external specialist contractors;
- Management of contracts for specialist support services;
- Lead Engineer for fault-finding, improvements and modifications on control systems across the site. Siemens T3000 DCS System Administrator (EA, EHF, Simadyn);
- Mentor and support person for site-based engineering apprentices.

**Production Technician (November 2004 – February 2005)**

E.ON UK – [www.eon-uk.com](http://www.eon-uk.com)  
Killingholme CCGT, Cottam Development Centre CCGT and gas supply pipelines

## Work Experience (Cont.)

- Return of Killingholme CCGT from preservation to full commercial operation.

### **Control & Instrumentation Engineer (January 2003 - November 2004)**

Saint-Gobain Glass UK – <http://uk.saint-gobain-glass.com/>  
Eggborough Float Glass Plant

- Development and delivery of maintenance control and instrumentation strategy and specialist technical support within 24/7 manufacturing production environment. Invensys Foxboro DCS System Administrator ( $\mu$ l/A);
- Liaison with external service providers and management and on-site supervision of specialist contractors;
- Review and rework of site safety rules, including design and project managed delivery of a new software-based safety documentation system

### **Electrical Engineer (June 2002 – January 2003)**

Saint-Gobain Glass UK – <http://uk.saint-gobain-glass.com/>  
Eggborough Float Glass Plant

- Development and delivery of electrical maintenance strategy and provision of specialist technical support;

### **Shift Engineer (August 2001 – June 2002)**

Saint-Gobain Glass UK – <http://uk.saint-gobain-glass.com/>  
Eggborough Float Glass Plant

- Delivery of routine and reactive maintenance works through a team of shift-based maintenance personnel as part of the overall site maintenance strategy;

### **Instrument Technician (August 2000 - August 2001)**

Hydro-Electric Production Services (Part of Scottish & Southern Energy)  
Keadby CCGT Power Station

- Creation and population of 1300+ instrument database;
- Commissioning of 24MW Open-Cycle Gas Turbine (OCGT) “black start” unit and delivery of operational training to all staff.

### **Production Technician (June 1999 - August 2000)**

Hydro-Electric Production Services (Part of Scottish & Southern Energy)  
Keadby CCGT Power Station

- Operation of a 750MW CCGT including plant duties, routine checks and delivery of routine maintenance and front-line defect resolution

### **Process Technician (August 1996 – June 1999)**

National power plc – [www.draxpower.com](http://www.draxpower.com)  
Drax Power Station

- Routine maintenance and reactive fault-rectification on new flue-gas de-sulphurisation (FGD) plant;
- Improved visibility and accuracy of plant efficiency by +2% through self-initiated investigation;
- DCS System Administrator (ABB MOD300)

### **Craft Apprentice (September 1992 – August 1996)**

National Power plc – [www.draxpower.com](http://www.draxpower.com)  
Drax Power Station

Successful over 654 candidates to secure 4-year apprenticeship;

## Personal Interests

Computer graphics (creating photorealistic 3D CGI) and computing

Nature and the outdoors

Hiking and trail running

Science and Technology

Drawing and sketching



Photography

I volunteer my time and services to a local autism support group to help them extend their reach using technology

**Personality Type**

Myers Briggs: INTJ “The Mastermind”  
Enneagram: Type 5 “The Investigator”  
Fascination Advantage: “The Secret Weapon”  
EZoG: “The Architect”  
Wealth Dynamics: “The Mechanic”  
DISC: “Perfectionism”

More information about my personality type, strengths and values at [www.simonpollard.net](http://www.simonpollard.net)



**Strengths Finder 2.0**

- Deliberative
- Intellection
- Relator
- Learner
- Achiever

**Core Values**

- Clarity
- Structure
- Predictability
- Elite
- Meaning
- Ideas
- Harmony
- Belonging
- Awe

**NOTES**

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